



CAPABILITY STATEMENT

General Construction (Brick & Blocklaying, Wall & Floor Tiling, Wall & Ceiling Lining, Solid Plastering) Flexible Construction Training & Assessment

Flexible Construction Training & Assessment delivers apprenticeship and specialist training in General Construction (Brick & Blocklaying, Wall & Floor Tiling, Wall & Ceiling Lining, Solid Plastering) based on the nationally endorsed standards of the BCG03 Training Package.

It has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **Two Gold Stars** under the Institute's Star Rating Scheme. Its strengths under the Scheme's three criteria are summarised below.

Training and assessment which focuses on enterprise and learner needs

- *FCTA is a boutique training provider that delivers quality apprenticeship and other specialised programs in the mortar trade vocations of the building industry.*
- *FCTA has developed close association with the all employers in the Adelaide and regional centres of South Australia which ensures the specific needs of each student is assessed and then appropriate gap training is provided at FCTA's training centre and at the workplace.*
- *The management of FCTA are well known for the development of close personal relations with each student so that their personal and work issues can be addressed to the benefit of all parties.*
- *The team at FCTA personally assess the skill needs of each student and design a training plan that is tailored to their specific needs. Each student then acquires their skills through project based activities matched with their activities on the job.*

Excellent trainers and assessors, and contemporary equipment

- *The staff of FCTA are all highly competent trainers and assessors that have a wealth of industry experience that enables them to tailor both training centre activities and worksite activities so that each student is fully productive.*
- *The training centre is a fit for purpose training centre that is well equipped and has both classrooms and a large practical area where each student acquires their industry skills at a pace that best suits them.*
- *The training staff and the management team constantly visit worksites in both metropolitan and country areas to check on the progress of a student and to receive first hand feedback from their employer. Additional training and practice is provided back at the training centre at any time including evenings and the weekend.*
- *All training that is delivered is based on the requirements of the national training packages for each discipline and supplemented depending on the special needs of each employer and their apprentice.*

Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship

- *Extra support is provided for each apprentice to realise their potential through the provision of additional training hours, personal development activities and if need be employment placement assistance.*

- *FCTA also has strong school based and pre-apprenticeship programs which have seen a large number of students transitioning to full time apprenticeships.*
- *FCTA has a well developed set of policy and procedures that provides each student and employer with details of the commitment that FCTA makes to the training of each student and reflects the family values and flexibility that drives the unique and personal services offered by FCTA.*

For more information about Flexible Construction Training & Assessment visit the organisation's website at www.fcta.com.au

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.