



## **CAPABILITY STATEMENT**

### **General Construction Certificate III – Bricklaying/Blocklaying & Roof Tiling TAFE NSW - Western Sydney Institute**

TAFE NSW Western Sydney Institute delivers apprenticeships and associated accredited training in the General Construction Certificate III Bricklaying/Blocklaying and Roof Tiling qualifications based on the nationally endorsed standards of the BCG03 Training Package. It has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **Three Gold Stars** under the Institute's Star Rating Scheme.

A summary of Western Sydney Institute's strengths against the evaluation criteria are:

#### **Training and assessment which focuses on enterprise and learner needs**

- *Western Sydney Institute's Nirimba College is an outstanding training provider that prides itself on working closely with its industry partners to deliver high quality training Bricklaying/Blocklaying and Roof Tiling that ensures each trainee is immediately productive on the job.*
- *Western Sydney Institute's close association with industry regulators and employers has identified that through the change of licensing arrangements many industry workers require formal recognition of their skills and as such the Institute has responded by offering training that meets these accreditation requirements.*
- *Western Sydney Institute employs a dedicated Industry Officer who maintains a very close relationship with industry stakeholders to identify and respond to the emerging needs of a changing industry by developing and delivering training that is specifically required by industry.*
- *The Institute applies the full principal of recognition of prior learning and each student only undertakes the training units which they require. This flexibility allows multiple entry and exit points in programs to meet the skills demands of each person and their employer.*
- *This flexibility is also born of the need to balance work, training and family commitments.*
- *The progress of each student is tracked by the committed staff who ensure additional support training is offered to enable each student to realise their full potential in their own time.*
- *All assessment by the teaching staff is programmed and monitored by using the Institute's e-services database which tracks performance and this information is available to each student and their employer.*
- *Staff of the Institute are highly sought after as judges for the annual MCA Bricklaying Awards, which affords them the opportunity to collect valuable industry information and to market the Institute's services to employers*

#### **Excellent trainers and assessors, and contemporary equipment**

- *Western Sydney Institute's staff are highly trained and committed specialists who are well respected by their students. They focus their training on one-on-one work with each student which is directed at providing information and on skills acquisition activities based on real life on site activities. These teachers have been recognised by their peers as key contributors to national training package development and are now involved in a special Council of Australian Government skills reform initiative.*
- *The Institute is superbly equipped and employers, school students and the community are welcome guests to view the premises that are available should they choose a career in the building industry.*

- *Western Sydney Institute operates a continuous improvement model so that its entire staff can undertake additional personal development to build their skills which can be instantly deployed back in the training centre.*
- *Western Sydney Institute has a highly skilled management and support team that offers instant assistance to a student covering language and literacy, first aid training, personal counselling and many other services. These are seamlessly integrated into the normal training activities.*

**Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship**

- *Each student is encouraged to work closely with each teacher and their employer to ensure each training activity is relevant, as possible, to the operations of their employer. The Institute monitors the progress of each student through targeted surveys of all stakeholders and immediately responds to any suggestion for enhancement.*
- *The Institute has a strong community presence that provides skill development activities for students and a valuable asset for the local community.*
- *All activities in the centre are undertaken on full size models which ensures the training is immediately transferable to on site work with an employer*
- *The Institute has a very close relationship with local employers, councils, parents, industry associations, such as the Australian Brick and Blocklaying Training Foundation, which assists it to deliver quality programs and services required by stakeholders. A module completion rate of over 90% is testament to its successful operation.*

For more information about TAFE NSW - Western Sydney Institute visit the Institute's website at

[www.wsi.tafensw.edu.au](http://www.wsi.tafensw.edu.au)

This evaluation was carried out under the management of the Institute's **Building and Construction Industry Reference Group**, by an evaluation team comprised of accredited evaluators and industry experts.

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.