



## **CAPABILITY STATEMENT**

### **General Construction Certificate III Qualifications – Carpentry and Joinery TAFE NSW - Western Sydney Institute**

TAFE NSW Western Sydney Institute delivers apprenticeships in the General Construction Certificate III stream based on the nationally endorsed standards of the BCG03 Training Package. It has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **Three Gold Stars** under the Institute's Star Rating Scheme.

A summary of Western Sydney Institute's strengths against the evaluation criteria are:

#### **Training and assessment which focuses on enterprise and learner needs**

- *Western Sydney Institute's Nirimba College is an outstanding training provider that prides itself on working closely with its industry partners to deliver high quality training in carpentry and joinery that ensure each trainee is immediately productive on the job.*
- *Western Sydney Institute's close association with industry, regulators, employment providers, apprenticeship support Centres and the broader community ensures emerging training needs are met by developing and delivering contemporary training packages.*
- *Western Sydney Institute operates a dedicated Commercial Unit which can develop specialist training programs for individual companies which builds on the traditional apprenticeship programs offered at the Institute.*
- *The Institute applies the full principal of recognition of prior learning and each student only undertakes the training units which they require. This flexibility allows multiple entry and exit points in programs to meet the skills demands of each person and their employer.*
- *The progress of each student is tracked by the committed staff who ensure additional support training is offered to enable each student to realise their full potential in their own time.*
- *All assessment by the teaching staff is programmed and monitored by using Western Sydney Institute's e-services database which tracks performance and this information is available to each student and their employer.*

#### **Excellent trainers and assessors, and contemporary equipment**

- *Western Sydney Institute's staff are highly trained and committed specialists who are well respected by their students. They focus their training on one-on-one work with each student which is directed at providing information and on skills acquisition activities based on real life on site activities. These teachers have been recognised by their peers as key contributors to national training package development and are now involved in a special Council of Australian Government skills reform initiative.*
- *The Institute is superbly equipped and employers, school students and the community are welcome guests to view the premises that are available should they choose a career in the building industry. This is particularly important given that school based vocational training pathway is providing a fine pool of young people with the chance to try their hand at careers in the industry.*
- *Western Sydney Institute is using PDA technology to record and follow performance onsite which allows instant recording of competence acquisition and allows teaching staff to plan the next phase of a person's development activities.*

- *Western Sydney Institute operates a continuous improvement model so that all its staff can undertake additional personal development to build their skills which can be instantly deployed back in the training centre.*
- *Western Sydney Institute has a highly skilled management and support team that offers instant assistance to a student, their employer and other stakeholders to ensure the services offered are the best.*

#### **Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship**

- *Each student is encouraged to work closely with each teacher and their employer to ensure each training activity is relevant, as possible, to the operations of their employer. The Institute monitors the progress of each student through targeted surveys of all stakeholders and immediately responds to any suggestion for enhancement.*
- *The Institute has a strong community presence that provides skill development activities for students and a valuable asset for the local community.*
- *The Institute has a very close relationship with local employers, councils, parents, industry associations which assists it to deliver quality programs and services required by stakeholders. A module completion rate of over 90% is testament to its successful operation.*

For more information about TAFE NSW - Western Sydney Institute visit the Institute's website at [www.wsi.tafensw.edu.au](http://www.wsi.tafensw.edu.au)

This evaluation was carried out under the management of the Institute's **Building and Construction Industry Reference Group**, by an evaluation team comprised of accredited evaluators and industry experts.

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.