



CAPABILITY STATEMENT

General Construction Certificate III Qualifications Central Gippsland Institute of TAFE

Central Gippsland Institute of TAFE (GippsTAFE) delivers apprenticeships in the General Construction Certificate III stream based on the nationally endorsed standards of the BCG03 Training Package.

It has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **Two Gold Stars** under the Institute's Star Rating Scheme. A summary of GippsTAFE's strengths against the evaluation criteria are:

Training and assessment which focuses on enterprise and learner needs

- *Individual employers and their apprentices have the opportunity to select a flexible training pathway that is wholly delivered and assessed within the enterprise or to attend GippsTAFE for the off-site element of their training. This element can also be select as a day or block release option.*
- *Each apprentice has a specific training program developed to suit their specific needs and career aspirations and their progress is continuously monitored by specialist staff in concert with their employer.*
- *Teaching staff establish and maintain a personal relationship with each apprentice and their employer to ensure the training is relevant to on-site operations which ensure skills are assimilated and built on as part of the normal day to day construction process.*
- *Each apprentice is afforded the opportunity to have existing skills formally recognised within the structure of their unique training plan through the mapping of their skills through GippsTAFE's unique Skills Store program.*
- *Apprentices, in conjunction with their employer, are assessed in a variety of ways – within the enterprise, at a GippsTAFE campus or through a site specific project. This allows each apprentice to build their skills base at a pace and place of their choosing which is linked to the practical operations of the building industry.*

Excellent trainers and assessors, and contemporary equipment

- *GippsTAFE's dedicated teachers have broad-based industry experience coupled with a continuous professional development system that ensures contemporary building practices are taught in the most effective and efficient way and that flexible assessment is employed to meet the specific needs of each apprentice.*
- *The campus is very well equipped and replicates a workplace situation to provide live work experience in all of the trades offered. An on-going capital works program ensures the facilities are kept up to date and can be used in a flexible way to meet emerging needs.*
- *The regional nature of the Institute requires constant contact with all apprentices and their employers to ensure that the training plan is on track and that any additional assistance can be provided in person by the specialist trade teacher or through additional time on campus.*

Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship

- *Each apprentice and their employer are provided with dedicated support by specialist teaching staff and formal audit and feedback mechanisms are in place to collect information on each training plan and the overall performance of the Institute with adjustments to the plan readily made as the need arises.*

- *GippsTAFE have strong working relationships with community industry groups, industry associations, local schools and higher education institutes to offer their clients the most flexible training experience that suits the vocational potential of each learner.*
- *The training and employment experience with GippsTAFE starts with advice from specialist customer service teams who assist new clients with the proper selection of programs through to delivery by committed and skilled teachers and support staff that ensure each individual attains a qualification that is widely respected and valued by industry.*

For more information about Central Gippsland TAFE visit the Institute's website at www.gippstafe.vic.edu.au

This evaluation was carried out under the management of the Institute's **Building and Construction Industry Reference Group**, by an evaluation team comprised of accredited evaluators and industry experts.

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.