



CAPABILITY STATEMENT

Engineering – Fabrication and Mechanical Streams Gippsland Group Training – Apprenticeships Victoria

Engineering – Fabrication and Mechanical Streams, Gippsland Group Training-Apprenticeships Victoria (GGT-AV) has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded two gold stars under the Star Rating Scheme.

The organisation delivers nationally recognised qualifications based on the endorsed standards of the Metals and Engineering Training Package.

A summary of the Department's strengths against the evaluation criteria are:

Training and assessment which focuses on enterprise and learner needs

A range of measures are in place to identify and meet learner and enterprise needs including regular consultation with industry on both a formal and informal basis. The provision of client-driven training programs is reflected through industry input into the development of Training Plans. This includes the introduction of a training model with an 8 week up-front training component which helps new apprentices to achieve a higher level of productivity more quickly and the delivery of additional industry in-demand skills beyond apprentice training contract minimums which include First Aid, hearing conservation, pressure welding and financial management. While there are two major intakes of apprentices each year, young people may commence training at any time. The delivery of training is based on the needs of clients especially for off-the-job delivery at the training centres. This organisation is one of the first in Victoria to introduce competency-based progression for apprentices allowing faster learning apprentices to become fully qualified tradesmen more quickly. Recognition of Prior Learning practices are formalised on an organisational basis. Learner feedback is regularly gathered and occurs in both written and verbal form.

Excellent trainers and assessors, and contemporary equipment

Staff members have an industry background and training qualifications and undertake a range of professional development activities. Industry currency is maintained through regular visits to industry. Trainers show initiative and creativity in their approach to engaging apprentices. The facilities and equipment effectively support participating students and industry. The organisation has well established links with a range of networks especially in the school sector. GGT-AV can also undertake commercial engineering work, which is completed by the apprentices providing an opportunity to complete engineering projects to commercial standards often using equipment provided by industry.

Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship

The organisation produces comprehensive information and provides a wide range of support services for students and industry. The organisation also endeavours to provide special needs support for learners in partnership with other providers. The organisation actively participates in organised promotional activities and events.

For more information about Gippsland Group Training – Apprenticeships Victoria **visit the RTO's website at** www.appsvic.com.au

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.