



## CAPABILITY STATEMENT

### TAFE Tasmania Metals South

TAFE Tasmania Metals South has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **three gold stars** under the Institute's Star Rating Scheme. TAFE Tasmania Metals South delivers apprenticeships and traineeships in the Engineering Trade – Mechanical, Engineering Trade – Fabrication and post trade and Engineering Production occupations based on the nationally recognised standards of the Metal and Engineering Training Package from Certificate I to Certificate IV.

A summary of TAFE Tasmania Metals South strengths against the evaluation criteria are:

#### *Training and assessment which focuses on enterprise and learner needs*

TAFE Tasmania Metals South has extensive links with its local market. Its approach is based on flexibility, customisation and responsiveness while still maintaining a strong commitment to national qualifications - training delivery is based on the Metal and Engineering Training Package and all available electives are offered through either campus or workplace based delivery.

TAFE Tasmania Metals South develops its own learning resources to ensure suitability for local students and employers. A comprehensive program of visits to apprentice and trainee employers is undertaken to ensure that the needs of small and large employers are taken into account. Enrolling students are automatically offered recognition of prior learning (RPL); a recognition centre can be established on the premises of large employers if requested to facilitate RPL for existing employees.

Metals South has special expertise in the development and delivery of customised fee for service training, and in training employees for the maritime industry - especially in aluminium shipbuilding and repair. Engineering trades apprentices are offered self paced delivery and holistic assessment. Workplace-based delivery of units of competency is provided and encouraged.

#### *Excellent trainers and assessors, and contemporary equipment*

The staff are well regarded by industry and participate in many local committees and networks. A strong professional development regime is maintained, including return-to-industry placements to ensure that staff are up to date technically and understand local industry and community needs. A modern well-equipped open plan workshop facilitates self pacing and multiskilling. Specialist courses in OHS and working in confined spaces are offered.

#### *Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship*

TAFE Tasmania Metals South undertakes extensive liaison and training support to local schools. A staff member is designated as an "ambassador" to provide a single point of contact for any schools wishing to organise training or receive other TAFE support or advice. Specialist support services are offered for students include language, literacy and numeracy, disability, counselling and access and equity support. Where delivery is requested of a unit of competency which is within the qualification but outside the capacity of TAFE Tasmania Metals South equipment or teacher skills, arrangements will be made to deliver the unit at the workplace using a workplace trainer if required.

**For more information about TAFE Tasmania Metals South visit the RTO's website at <http://www.tafe.tas.edu.au/>**

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.