



## **CAPABILITY STATEMENT**

### **The Faculty of Metals and Engineering TAFE NSW Riverina Institute**

The Faculty of Metals and Engineering at TAFE NSW Riverina Institute has been recognised by the Institute for Trade Skills Excellence as one of Australia's premier providers and awarded **two gold stars** under the Institute's Star Rating Scheme. The Faculty of Metals and Engineering at TAFE NSW Riverina Institute delivers training in the Engineering Trade – Mechanical, Engineering Trade – Fabrication and post trade and Engineering Production occupations based on the nationally recognised standards of the Metal and Engineering Training Package from Certificate I to Certificate IV.

A summary of the Faculty of Metals and Engineering, TAFE NSW Riverina Institute strengths against the evaluation criteria are:

#### ***Training and assessment which focuses on enterprise and learner needs***

The Faculty of Metals and Engineering TAFE NSW Riverina Institute has a variety of business and strategic planning processes including student surveys results for each campus and locally developed employer and student feedback forms. Most campuses offer a choice between a three day block or one day a week delivery with alternative delivery models including workplace delivery also available. Teachers visit employers at least once a year to discuss apprentice performance and training issues.

The Faculty offers a range of training plans for trainees and apprentices and their employers. Employers of apprentices enrolling for the first time are visited and a training plan developed that suits the needs of the employer and apprentice. Recognition of prior learning ( RPL) is a priority and a new position of Course Information/RPL Manager has been established within the Institute to co-ordinate promotion of RPL. Holistic assessments are used and customisation of both delivery and content is available for training of apprentices and trainees. The Faculty also offers customised fee for service training delivery where requirements are outside public funding guidelines.

#### ***Excellent trainers and assessors, and contemporary equipment***

The Faculty emphasises informal and local networking of teachers with industry, schools and other regional organisations. Professional development for teachers includes individual professional development plans for each teacher and a program of industry run seminars for teachers. A special initiative is the establishment of mechanical and fabrication Discipline Mentor positions who mentor new teachers, develop strategies for responding to special industry requests and assist part time teachers in the smaller campuses. There is a good range of equipment for trade training at most campuses with special facilities at different locations for training in CNC, CAD, light fabrication and higher level welding.

#### ***Support to enable enterprises and learners get the most out of the apprenticeship/ traineeship***

All metal and engineering campuses have strong schools liaison and undertake and promote vocational training to students while still at school. Libraries, computer rooms and a full range of student support services are available to all students.

**For more information about TAFE NSW Riverina Institute Metals and Engineering visit the RTO's website at <http://www.rit.tafensw.edu.au>**

The **Institute for Trade Skills Excellence** is an initiative of Australian industry and Government established to promote the trades and recognise those registered training organisations (RTOs) truly focused on industry's needs and achieving excellent results.

How does it work? ... Under the **Star Rating Scheme**, individual faculties or schools within RTOs are evaluated by the Institute using industry experts and industry designed criteria. Those considered excellent are awarded one gold star, two gold stars or three gold stars by the Institute. The Institute issues a **Capability Statement** for each RTO which it publishes to explain the school or faculty's strengths and the level of service an employer can expect to receive.

Quite simply, where RTOs are doing great things, the Institute wants to ensure industry knows about it, and so an employer looking to select an RTO for their apprentice or trainee, can make an informed choice.